



Protection Security Systems Ltd Health and Safety Policy

Protection Security Systems Ltd focuses on continuous health and safety improvement and is committed to ensure full compliance with the Health and Safety at Work Act 2015, the Health and Safety at Work Regulations 2016 (various), and any other relevant standards, guidelines, or legislative instruments relevant to our operation and activities.

To meet this commitment and the objective to eliminate workplace injuries and illnesses, Protection Security Systems Ltd will provide staff, contractors, volunteers, visitors, and significant others safe working conditions in all sites controlled by the company.

To achieve this objective successfully and efficiently, Protection Security Systems Ltd will:

- Encourage communication and consultation between management, staff, contractors, health, and safety representatives, and/or committees to promote and ensure safe working practices in the workplace
- Conduct periodic health and safety training and toolbox meetings
- Ensure all staff are committed to health and safety and aware of their duties and responsibilities
- Support and promote a safe return to work, when possible, to support any injured person through appropriate treatment and active rehabilitation
- Perform annual reviews of health and safety performance
- Comply with relevant legislation, regulations, codes of practice, and industry standards
- Commit our people, at all levels, to be responsible and accountable for the health, wellbeing, and safety of themselves and others
- Ensure that appropriate resources and processes are in place to effectively identify, manage and monitor health and safety hazards and risks
- Design, construct, maintain, and operate our plant and assets to ensure a safe and healthy working environment and any consequential risks identified and managed
- Establish, review, and continuously improve the Health and Safety Framework and its systems to manage health and safety in the workplace
- Report, record, and investigate all incidents including work-related illnesses, injuries, discomfort, property damage, unsafe behaviours, or conditions, and implement corrective actions.
- Ensure workers are trained and equipped to work safely and to deal with situations that may arise out of the work they are doing, or while they are at work.

Through the above, we aim to achieve a zero-harm culture and continue to improve and foster a positive culture of excellence in health and safety at the workplace.

A handwritten signature in blue ink, appearing to read "Luis Munoz", written over a light blue horizontal line.

Luis Munoz, Director

Date: April 2022

Review date: April 2024