

Protection Security Systems Ltd Health and Safety Policy

Protection Security Systems Ltd focuses on continuous health and safety improvement and is committed to ensure full compliance with the Health and Safety at Work Act 2015, the Health and Safety at Work Regulations 2016 (various) including the Health and Safety at Work (Worker Engagement, Participation, and Representation) Regulations 2016 and any other relevant standards, guidelines or legislative instruments relevant to our operation and activities.

To meet this commitment and the objective to eliminate workplace injuries and illnesses, Protection Security Systems Ltd will provide staff, contractors, volunteers, visitors, members of the public and significant others safe working conditions in all sites controlled by the company.

To successfully and efficiently achieve this objective, Protection Security Systems Ltd will:

- Encourage communication and consultation between management, staff, contractors, health and safety representatives and/or committees to promote and ensure safe working practices in the workplace
- Conduct periodic health and safety meetings and toolbox meetings
- Provide appropriate training for employees, from senior management to general employees, volunteers and casual staff
- Ensure an effective hazard management and risk control process to provide a safe working environment and to protect any others that may be affected by Protection Security Systems Ltd activities
- Ensure all staff are committed to health and safety and aware of their duties and responsibilities
- Report and record all workplace accidents, incidents and notifiable events
- Support and promote a safe return to work, when possible, to support any injured person through appropriate treatment and active rehabilitation
- Appoint a health and safety committee and health and safety representative according to the current legislation
- Perform annual reviews of health and safety performance
- Review all health and safety systems, policies and procedures at least once every calendar year

Signature:



Luis Munoz (Director)

Date: 06/03/20

for and on behalf of Protection Security Systems Ltd

Review date: 04/03/2020